

## Minutes of the June 20, 2017 Pastoral Council Meeting

**Attendance:** Mike Pereira, Fidelis Atuegbu, Frank Draschner, Irving Garcia, Cynthia Garay, David Ruth, Ricardo Echon, Miguel Ibarria, Glenda Dubsky, Jo Anne Lindquist

**Minutes of the previous meeting** was read and reviewed by all. It has been first motioned by Cynthia Garay for approval, and seconded by Fidelis Atuegbu.

### Old Business

- Will pass out parish directory/yearbooks in the fall.
- Festival committee is meeting every two weeks to get ready for the September event
  - People have been selected as committee chairs
  - Reviewed how to improve from last festival
  - Banner used to advertise for festival needs to be updated with new dates for Carnegie Park/4th Street
  - Looking for a new logo to add to the banner
- The ministry template is ready for review so ministries can submit bulletin advertisement

### Announcements from Eric Holm

- The 2<sup>nd</sup> collections for maintenance have been good
- Facilities committee reviewing to paint the school center, planning to start in July 10<sup>th</sup> and would take around three weeks to complete.
- Plan to re-key some of the school buildings/classrooms, planning a key drop-off box to be installed in school area.
- Hall is forecasted for completion sometime the first few weeks in September
- St. Michael's is looking for a new full time Youth Minister.
- Front office hours will change for 9am to 4pm during the summer and looking for a new full time secretary instead of having two part time positions
- Faith formation is expanding for middle school, and for element is not just classes just for first Holy Communion. Priscila Stutzman will be the new Director of Religious Education.

- Finance reviews have been done such as how to manage cash and checks; new processes are in place. Dave Ruth is leading the Finance committee.

### **Vision: Support Our Mission Statement**

Discussed the following from “Rebuild” book chapters 3 & 4.

- In regard to measuring the making of disciples; we can look to track how many baptisms and confirmations are completed. The number of people who help out in ministries.
- We discussed who are the lost? What are their demographics? Who is the Larry (Rebuild book symbol of a regular person who is not attending church) of Livermore. What is the “message” we send to invite? We don’t appear to currently have a message for a person like Larry from Rebuild.
- We discussed preferences for youth. What is the best mass to schedule for children? Should we keep stats of number of children attending masses? We are looking to have a school mass each month starting in September. The Sunday 6pm mass is still a good fit so far for “Life Teen”?
- Are we authentic as a parish? How can we better sustain people attending St. Michael’s. These are topics we need to review.

We also did a group S.W.O.T analysis of our parish, with the following noted:

#### **Strengths**

Ministries, school, acoustics & Lights, diversity, St. Vincent De Paul, mission style, multi-cultural, leadership, donut ministry, traditional, history, conservative, landmark/location, information, community Integrated, adoration, catholic, devotions, prayerful communications.

#### **Weaknesses**

Message, Older Demographic, Teen involvement, Aging Facilities, Space Constraints, losing donors, strong personalities, traditional, favoritism, location in diocese, close to public high school, lack of volunteers, ratio of parishioners to population, school community, change averse, music

#### **Opportunities**

Growing City/Community, Stewardship, saving souls, raise givers not funds, lost people, sports, non-practicing Catholics, evangelization, young families, ethnic communities, school, faith formation, social mission, new residents, small groups, mattering to the community, community outreach, social media

#### **Threats**

Sports, getting spread too thin, secular music, threat of persecution, media, relativism, other church options, cost of living, parishioners conduct, thinking everyone is poor, minimalism, lack

of faith knowledge, social media, busy families, colleges/universities without Newman center, space utilization

**New Business**

We will not have a pastoral meeting in July. Plan to have a half day retreat for pastoral council in August