

Pastoral Counsel Meeting - March 21, 2017, 7:00 pm

Present:

Fidelis Atuegbu, Frank Drashner, Father Van, Eric Hom, Irving Garcia, Cynthia Garay, Dave Ruth, Ricardo Echon, Father Rafael, Dave Parks, Miguel Ibarria, Jo Anne Lindquist, Mike Pereira, Brother Peter.

Opening Prayer: Father Van

Mike reviewed minutes - Mike will make 3 changes and resend

1st motion - Joanne

2nd motion - Dave Parks

Old business- Mike & Eric met and discussed questions on how Ministry Process was, roles defined, recommendations. Unclear on role of meeting leaders, little response on meetings from each group. Structure already there (but purpose of integration was not clear for calendar year). Need guidance to select dates for framework. What/when/how were not executed. Need to meet 4 times per year to understand what ministry leaders want from Pastoral Counsel (PC) and Pastor. Work to promote ministries. Coordinate leaders and maybe hold a retreat for them. Plan needs to be in place. Need bio/description for each ministry. Social gathering - informal. Need one leadership role to be filled. Irving Garcia received gift to express thanks for serving as a Ministry Leader.

Revisited Ministry Leadership document and it was not as detailed to execute on plan or lack thereof; structure also needed to be built. Maybe expectations were too high. No response to emails to attend meetings from ministry leaders. Result: get all ministries to gather after Easter. For a day retreat with a guest speaker. Integrate with parish mission. Ricardo has pamphlet example to review with Tina as she's already building a template already to gather ministry information/description.

Announcements from Father Van:

Pray for Father Poon. He's ill and hospitalized

Pray for Eric's father

Sister Chidebere leaving end of this March. Vocation difficult to get off ground. Lack of space and convent renovation are complicated by her stay.

September is coming up and festival is near.

Restore beauty of St. Michael Church. Traditional experience are lacking. Dave Parks, Eric Hom, and Cheryl Parks are working on ideas to get hospitality built up.

Eric is working on plaza area with seating with speakers and canopy.

Collections have risen in recent basket collections.

Three potential seminarians are entering vocation.

Providing a positive Yelp review for St. Michael's will help the Millennials audience to want to attend our parish

Cynthia update on Festival:

We are in need of a communications coordinator. Will utilize parish staff (Tina & Team) in the meantime. Recruitment is still necessary. Jeff Braden will be working with us this year, but will not continue into 2018. Jeff currently provides design & printing of raffle tickets, letterhead, signage. Silent auction to be moved to an online communication vehicle instead of at the festival. In lieu of Haunted House, Youth Ministry will do a jailhouse. Also, in lieu of some low response games, some booths will be available for ministries to involve ministry tour objective. Reduce hours of operation to alleviate manpower/scheduling difficulties.

Ideas from PC:

Dinner on Saturday night in the Hall will be Mexican Cuisine. Tickets will be pre-sold as well as at the door. Have music entertainment like Mariachi or Skamen band.

Add Bingo to Hall to gain more traction.

Add Civil Marriage booth - need to refine details/concept

School will be out by 12 noon on Friday.

Eric's Updates:

- Hall is coming along, no issues so far.
- Promote Mass times in Independent and The Catholic Voice to gain attention for our parish.
- Parking overflow to go to school grounds for Easter & Christmas.
- Dave Ruth energy audit for facilities- large PG&E bills, heat & A/C costs tend to be bigger culprits.
- Solar panels to be considered as long as no impact to non-profit organization
- Overall, good on catching up with ministries at i.e. Dinners, events
- Tony Sarboraria & Nick Libby are the architects working with Eric
- Tents with shade, benches, outdoor equipment to be considered for school grounds
- Contracts reviews to save on costs - envelopes, stamps, water, etc.

Father Van thanked Eric for all efforts

Mike P. Update on School:

Town-hall meeting with school parents was completed. Committee looking for new school principal - target April. Budget review taking place

182 students are currently enrolled.

Promotion package rolled out to enroll new students.

Looking at other schools to see as models (Berkeley school)

Eric on Vision for Pastoral Council:

PC (Pastoral Council) structure to be focused on strategic plan for parish. A 3-year plan on Sunday experience, Retain & attract parishioners. How to translate to ministries. Book to be given to PC "Rebuilt."

Staff and Ministries to 'Act on' and 'what we say' should be aligned with mission. Plan in place to do SWOT Analysis. Put together a plan with action items. Build Leaders for community and market. Start with PC to put more structure around vision. Develop and put plan in place. Target Centennial as date to execute on plan. Goal setting- what are those goals? Utilize existing talent within PC. Have a one day retreat for PC to brainstorm on this strategic plan.

Priority is the Sunday experience.

Dave Parks commented on Rebuilt: Be prepared to challenge one's self to change. Keep an open mind.

Dave Ruth - commented on the outward focus versus the inward focus. 2,500 current parishioners. Look at bigger group such as all 70K Livermore residents.

Handouts given - "Mission-Driven vs. Maintenance-Driven." How to reach new people

Planning a Latin Mass once a month to begin in September. Father Stahl will preside the 8am Mass on a Sunday.

Eric showed illustration of new plans for plaza (courtyard in front of breezeway). Changing up landscape and driveway, add security for children, ensure emergency access to church, donor bricks, fire pit for Easter vigil. Prayer areas, bench & other seating. Lighting & screen and speakers to be added. Including updated restrooms. Sketch by Tony S. Email thoughts to Eric. Parking lot update to be considered as well.

PC Reminded about commitment for adoration. Calendar dates passed out as reminders.

Congratulations to Miguel Ibarria for graduating from St. Frances de Sales School for Pastoral Ministry (SPM)

Happy Birthday to Ricardo

Closing prayer: Father Rafael