



DIOCESE OF OAKLAND

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CODE OF CONDUCT FOR MINORS AT WORK OR VOLUNTEER

1. I must always be aware of my own protection and the protection of those with whom I am working.
2. I must never be alone with a younger child in my care.
3. I must never transport a younger child in my care.
4. When on an outing with younger children there must be two adults present at all times.
5. I am not to access locker rooms, shower rooms and dressing rooms where younger children are in my care unless another adult is present.
6. I am not to accompany a younger child in my care into a restroom without an adult present unless the circumstances make it unavoidable, in which case I will inform the person in charge.
7. I must never have physical contact with younger children in my care, except as appropriate in connection with my duties.
8. I must never use inappropriate language when working with younger children.
9. I must never be involved with the illegal possession and/or illegal use of drugs and/or alcohol.
10. I must never use physical force or demeaning language in disciplining younger children in my care.
11. I must never take advantage of a younger child in my care.
12. I am aware that Diocesan guidelines on reporting child abuse are to be followed without exception.

DIOCESE OF OAKLAND
Commitment to Ethical Conduct for Volunteers/Workers under the Age of 18
Working with Younger Children

Parish or School Site: _____

I promise to follow faithfully the rules and guidelines in the *Diocese of Oakland Code Ethical Conduct for Volunteers/Workers Under the Age of 18 Working with Younger Children* as a condition of my ministry to the children and youth of our Diocese.

I understand that any action inconsistent with the *Diocese of Oakland Code of Ethical Conduct for Volunteers/Workers Under the Age of 18 Working with Younger Children* or any failure to take action mandated by the Code may result in my removal from my position of ministry with minors.

I further understand that I may, as a condition of continuing in my ministry, be required to participate in education and training provided by the school/parish in which I work.

Printed Name of Volunteer: _____

Address _____

Phone Number _____

Date of Birth _____

Signature _____

Date _____

We are the parents/legal guardian(s) of _____ We have received and support the *Diocese of Oakland Code of Ethical Conduct for Volunteers/Workers Under the Age of 18 Working with Younger Children* and we have reviewed it with the minor/young person. We understand that the Diocese of Oakland has a responsibility to provide a safe environment for all of its young people and we know of nothing in this person's background that would make him/her unsuitable to work the minor age children.

Print Name of Parent/Legal Guardian(s) _____

Signature(s) of Parent/Legal Guardian(s) _____

Date _____